

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Libraries Technology Review
Please outline the proposal.	<p>To deliver the review, procurement and implementation of a range of library technology to future proof the digital offer.</p> <p>Our self-service kiosks are in their twilight period and we wish to replace existing equipment which has been used by all citizens over the last 7 years with over 80% of all book/material loans going through these units.</p>
What savings will this proposal achieve?	There may be some support costs savings due to best value through procurement and simplified consolidation through contractual arrangements
Name of Lead Officer	Kate Murray, Head of Libraries

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>New units will have larger screens and will be more streamline. We anticipate that replacement self-service kiosks will provide the option for contactless payment as well as chip and pin and coin. Wi-fi login offers all users with their own devices easier access to wifi provision. This will include the users who own accessible equipment. Wifi printing, as with login, will benefit all citizens wishing to print material in our libraries.</p> <p>The existing supplier explicitly complies with accessibility requirements.</p>
Please outline where there may be significant negative impacts, and for whom.
<p>We have not identified any negative impacts for citizens with protected characteristics. We are not expecting an increase the use of the replacement self-service kiosks. Library staff are always available for more complex queries or for those that don't want to use them.</p>

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.

whom.
No impact
Please outline where there may be negative impacts, and for whom.
No impact

Is a full Equality Impact Assessment required?	
<p>Does the proposal have the potential to impact on people with protected characteristics in the following ways:</p> <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>No. We have not identified negative impacts for people with protected characteristics.</p>
<p>Service Director sign-off and date:</p>  <p>Nuala Gallagher 25.2.19</p>	<p>Equalities Officer sign-off and date:</p>  <p>Duncan Fleming 18/9/2018</p>